

Carbon Reduction Plan

Supplier name: Stephen George + Partners LLP (SGP)

Publication date: December 2025

Commitment to achieving Net Zero

SGP is committed to achieving Net Zero emissions by 2045 at the latest.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Additional Details relating to the Baseline Emissions calculations.

Initial measurement of emissions in 2019. Following expansion of our office network, and progression to include all Scope 3 emissions from 2023 onwards, baseline has been re-calculated for 2023*

*Carbon accounting year 2023 calculated from measurements taken between 1 June 2022 to 31 May 2023 inclusive

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.0
Scope 2	27.3
Scope 3	566.5
(Included Sources)	(Purchased goods and services, fuel and energy related activity, upstream transport and distribution, waste, business travel, employee commuting including working from home, downstream transport and distribution)
	593.8

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.0
Scope 2	25.7
	(Market Based)
Scope 3	97.7
(Included Sources)	(Fuel and energy related activity, upstream transport and distribution, waste, business travel, employee commuting including working from home, downstream transport and distribution)
Total Emissions	123.4

Figures have been normalised.

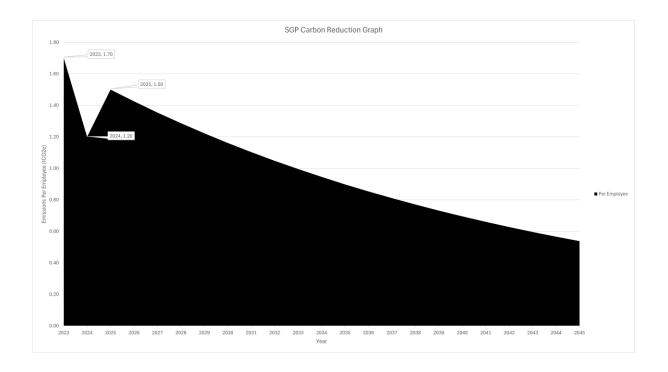
Emissions Reduction Targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

As part of commitment to reduced emissions with Planet Mark we have agreed to reduce our total emissions by 5% each year.

To show progress against these targets, when different scope 3 emissions have been measured each year, we are reporting the carbon reduction per employee for employee-based emissions (Scopes 1-3 excluding Purchased Goods & Services).

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

SGP are proudly certified under ISO14001:2015. SGP have an Environmental Policy Statement which sets out the actions it expects from staff to operate in an environmentally positive way. This statement is available on SGP's Website, part of its core sustainability documentation.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Engaging with our supply chain to reduce our emissions
- Exploring Fully Renewable Electricity Suppliers to reduce workplace emissions
- Providing sustainable transport & travel options to support staff in reducing their commuting and business travel emissions

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3)

Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of SGP:

Signed: James Nicholls

Title: Managing Partner

Date: 2 December 2025

 $^{^2\,\}underline{\text{https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting}}\\$

³ https://ghgprotocol.org/standards/scope-3-standard