

## Scope of Policy

This policy applies to persons working for us, external consultants, and the supply chain.

## Stephen George + Partners LLP

We have a zero-tolerance approach to modern slavery, we are committed to acting ethically and with integrity in all our business dealings and relationships; implementing and enforcing effective systems and controls to ensure Modern Slavery is not taking place anywhere in our own business or in any of our supply chains.

Slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking. All of which have in common the deprivation of a person's liberty, by another, in order to exploit them for personal or commercial gain.

## Policy Statement

At Stephen George + Partners we aspire to maintain the highest standard of employee conduct and ethical behaviour. We encourage confidential reporting of concerns related to the direct activities of our business and supply chain. We operate with a zero tolerance of slavery and human trafficking within our business. Our internal recruitment process involves us working only with selected reputable employment agencies, which eliminates the risk of slavery and human trafficking.

## Procedure

All employees within the business will be provided with full training on Modern Slavery Policy.

Confidential reporting of concerns relating to the direct activities of our business and supply chains are covered in our [Equality & Diversity Policy](#) and [Whistleblowing Policy](#).

Lists of our policies can be found within the [Employment Handbook](#).

## Partners' Approval

This statement has been approved by the Partners, reviewed annually and published in accordance with current law.



James Nicholls  
Managing Partner  
Date: 13 March 2018